



Showing Jesus is Lord in our worship, witness, prayer and care

CHILDREN AND YOUTH WORKER

JOB DESCRIPTION

TITLE

Children and Youth Worker

PLACE OF WORK

The Parish of St Peter's and St James (SPSJ), Hereford

HOURS

20 hours a week to be worked flexibly including evening and weekend work, to include at least 3 full days off per week.

HOLIDAY

Full time entitlement is 6 weeks, including 6 Sundays (pro-rata). The post holder is expected to work on Good Friday, Easter Sunday, and Christmas Day.

SALARY

£10,400

All employees on this project will be enrolled onto the Hereford Diocese Payroll and will automatically join the Diocesan pension scheme.

CONTRACT LENGTH

A Fixed term contract to October 2025, inc. a *3-month probationary period*.

AIM OF THE POST

The relationship with our two primary schools has grown enormously in recent years and we are now starting to see growth in our Children and Youth Groups. We are looking for someone with a passion of reaching younger generations to join our growing team to help the continued growth of this vital ministry.



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MAIN DUTIES AND RESPONSIBILITIES

To play an active role in the Children and Youth Work within the parish:

- Children's Church (provision for 3-16yr olds during Sunday morning worship)
- Family Services (depending on skills)
- Access (weekly Sunday evening youth group for secondary aged young people)
- Messy Church (monthly Monday after school in St James Church)
- St James Primary School (leading Collective Worship, facilitating Prayer Spaces, helping with Experience Easter/Harvest/Christmas services)
- St Thomas Cantilupe Primary School (leading Collective Worship, facilitating Play Ground Interaction)
- *Working alongside SPSJ team in educational chaplaincy at Bishop of Hereford Bluecoat's School (secondary) and local colleges (Sixth Form and others)*
- *Partnering alongside youth workers at Close House (a detached youth work charity based in the centre of Hereford).*
- *Involvement in the emerging city-wide ecumenical youth work (previously starting before Covid pandemic)*
- *Involvement in our Online Ministry as appropriate*
- Annual Bible Holiday Club (during school holiday)
- Assist the Staff Team in setting up for bigger events

PERSONAL QUALITIES

Committed Christian seeking to grow in faith and be part of the life of SPSJ.

Drive and vision to energise self and others

The desire to help children and young people grow as Christians



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Able to work graciously with a diverse group of people
Team player- able to work as a team member and team leader as needed
Committed to personal development- both faith and skills
.... and a healthy sense of humour.

SKILLS

Creative approach to sharing faith
Ability to relate to children and young people
The ability to lead events for children and young people
Excellent organisational skills
Good IT and Listening skills
Ability to develop opportunities
Written and verbal communication, reporting and presentation

EXPERIENCE AND KNOWLEDGE

An active, living Christian faith
An understanding of the world of children and young families
A relevant qualification OR evidence of relevant recent training.
Experience of working with children and / or families and shaping worship to suit their culture and needs, whether in paid or volunteer role.
Experience of using social media as a form of communication and outreach
Experience of managing / working with volunteers, or being a volunteer
Knowledge of Safeguarding requirements and willingness to work within the Safeguarding policy of Hereford Diocese.

SUPPORT & STRUCTURES

This role is part of an exciting Diocesan-backed project seeking to grow significantly younger by reaching out to young people and young families. The



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NOTES

Given the nature of the role and the importance of its place in promoting and communicating the aims of the St Peters and St James and within the provisions of the Equality Act 2010 there is an Occupational Requirement that the post holder be a committed Christian.

Given the nature of the role an enhanced DBS check is required.

This is an outline job description and may be altered in consultation with the Children and Youth Worker as the post develops.